



Bournemouth University

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This statement is made pursuant to section 37(2) of the Modern Slavery Act 2015 (the Act) and constitutes Bournemouth University's (BU) modern slavery statement for the financial year ending 31 July 2019. This statement has been prepared in accordance with the guidance issued by the Home Office and is published on an annual basis.

BU takes a zero-tolerance approach to slavery, human trafficking, and modern slavery. This approach is set out in the Act and highlights the importance of ethical and human rights principles in its business conduct. BU's previous statements remain available [here](#).

BU's structure

BU is a Higher Education Corporation, established under the Higher Education Act 1992. BU is a charity registered with the Charity Commission (1095280) and is exempt from corporation tax. BU is a limited liability company registered in England and Wales (1095280) and is exempt from corporation tax. The BU Board oversees the strategic direction of BU and is responsible for the appointment and removal of BU's trustees. Further details about BU's structure and governance can be found in the BU Governance and Reporting Statement.

BU's own business

BU's business as a higher education provider is organised into several faculties comprising the Faculty of Health and Social Sciences, Faculty of Management, Faculty of Law, Faculty of Science and Technology and a number of other departments which include Language Centre, Finance and Business Services, Marketing and Communications, and IT Services. BU has also established a number of postgraduate research centres which have attracted to BU from all over the world.

BU is aware that its students may become aware of incidents of modern slavery as part of their day-to-day activities. To address this, BU has procedures in place whereby students can obtain support and assistance to ensure their wellbeing.

BU mitigates the risks of modern slavery and human trafficking in its own business by following fair HR recruitment and selection policies and procedures. Where recruitment agencies are used, BU requires that such agencies comply with all UK legislation relating to the employment and welfare of candidates. BU has an Anti-Slavery and Human Trafficking Policy and a Modern Slavery Statement providing a report on BU's activities. For more information, please visit [www.bournemouth.ac.uk/modernslavery](#) (Disclosure of Modern Slavery Statement).

BU also has dedicated staff members responsible for the requirements of the Modern Slavery Act, including the Director of Finance and Corporate Governance, Human Resources, Procurement and Sustainability.

BU supply chains

BU is one of the largest purchasers in the region and recognises that it has a responsibility to consider the environmental and social impact of purchased goods and services. BU has reviewed its supply chain and continues to view security services, construction/ estate needs and services, catering/ food supply chains as being at higher risk to modern slavery and has been working with its suppliers to address this.

BU policies and due diligence processes for slavery and human trafficking

BU implemented Anti-Slavery and Human Trafficking Policies and Procedures in 2015. BU's commitment to acting ethically and with integrity in all of its business relationships and to implementing and enforcing effective systems and controls to prevent slavery and human trafficking from occurring in its supply chains and business activities. BU also continues to have a number of frameworks which work in conjunction with these to ensure that its business activities, BU has a Sustainable Procurement Policy, a Fair Trade Policy and a Procurement Sustainability Policy. BU also has an Investment Policy which sets out ethical standards of business.

As part of BU's initiative to identify risk it has implemented systems to assess areas in its supply chains which are at higher risk to modern slavery. BU has a Sustainable Procurement Policy which sets out ethical standards of business. BU also has an Investment Policy which sets out ethical standards of business. BU also has a Fair Trade Policy and a Procurement Sustainability Policy. BU also has an Investment Policy which sets out ethical standards of business.

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Supplier adherence to BU's values

To ensure BU's supply chain and contractors comply with the Modern Slavery Act 2015 clauses in its contracts, BU continues to contact key suppliers in the high risk areas to seek their assurances of compliance with the Act and will continue to review its contracts to ensure compliance with the Act.

Training and Raising Awareness

As part of its internal and external training, BU has raised awareness of the risks of modern slavery and human trafficking in its supply chains and its business.

BU has previously helped to raise awareness of modern slavery by supporting the 2017 Safer Pools Partnership. BU will continue to seek opportunities to support this work.

BU's effectiveness

BU will continue to review the effectiveness of traffic

levels of ethical and

Approved by



Signature of

Chief Operating