

**Cal State East Bay
Campus Committee on Professional PK-12 Education (CCPK-**

Dr. Zarrillo shared details of the data-based model of Continuous Improvement operating at both the Unit level and Program level. He shared the data that led the Accreditation CEAS Team (ACT) to define two objectives for Unit Improvement:

(1) All University supervisors will observe and/or support their candidates at a level consistent with relevant program policy. The data source for this objective was the 2016 CTC survey of program completers (Multiple Subject, Single Subject, Administrative Services Preliminary). Results showed an unusual level of variability in regards to how often program completers were observed/supported.

(2) Each program will: (a) identify categories of California's population that are currently underrepresented in the program , and (b) develop and implement a plan to recruit and admit candidates from those underrepresented categories.