gender-based discrimination or harassment, sexual harassment sexual misconduct

### <u>Separate</u>



#### Confidential Advocate Services

University Police

Title IX

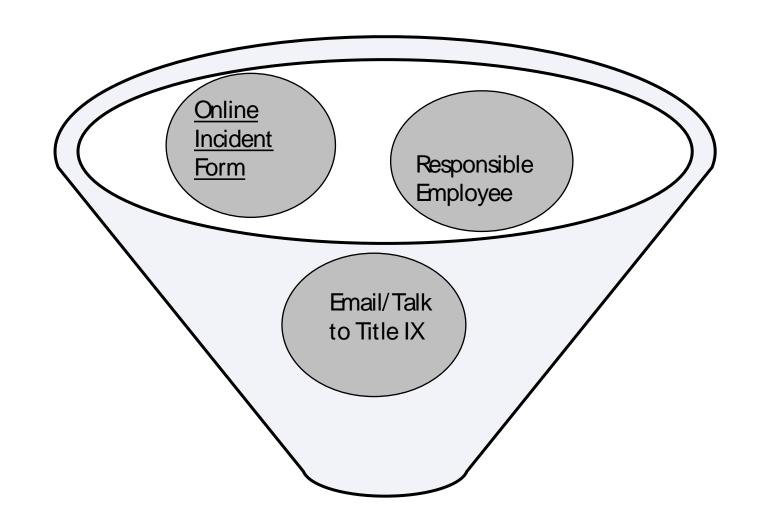
Confidential Advocate

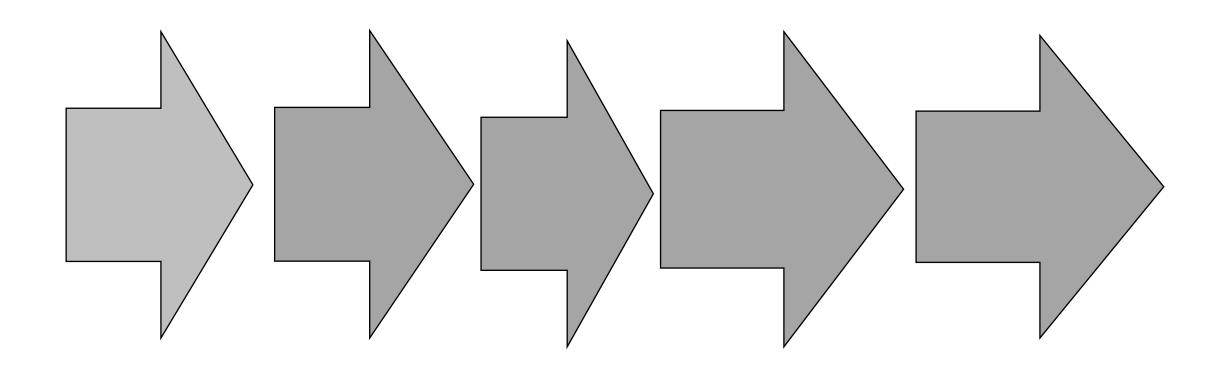
# THIS IS NOT THE TIME FOR AN EDUCATIONAL CONVERSATION

Validate emotions

Use Language that the Victim/ Survivor is using

Actively listen







#### What is Sexual Harassment?

the basis of sex

## Sexual Assault Scenario ì Student

## Sexual Harassment Scenario: Colleague